

**Viking Council  
Boy Scouts  
of America**



**Webelos  
Camp**

**STAFF APPLICATION**

Dear Webelos Camp Staff applicant:

Thank you for your interest in serving youth this coming summer. We believe that working for the Boy Scouts of America is a rich opportunity for you as an individual. In the paragraphs to follow, I hope to provide you with a brief overview of the nature of our program, the environment of our camp, and the expectations we have of our staff members. The documents included with this letter are a staff application and schedule for camp.

Stearns Scout Camp is a property of roughly 1200-acres located North of Annandale, Minnesota. The camp includes shoreline on 4 different lakes, part of the Clearwater River, and a number of types of ecosystems: grassland, pine forest, hardwood forest, and marshland. The Webelos Scout program in the summer provides distinct program opportunities for 4<sup>th</sup> and 5<sup>th</sup> grade boys, including swimming, snorkeling, boating, disc golf, nature instruction, hiking, orienteering, knot tying, outdoor ethics, team building, camping skills, and BB gun, archery, and slingshot ranges. The purpose of the Webelos Camp resident program is to provide a quality outdoor experience to all our campers, youth and adult. As you may or may not know, "Webelos" stands for WE'll BE LOyal Scouts. An important part of our mission at camp is to provide boys with a glimpse of what Boy Scouting has to offer them and to prepare them for the transition. Because of the quality of our staff and the resources at hand, we are able to continually evolve the program each year and find new ways of delivering the mission.

Each staff member plays a pivotal role in the facilitation of the program. All staff members have important responsibilities, and high expectations are associated with every position. Staff members serve as role models for the boys as well as fellow staff members, and are expected to maintain themselves in such a manner that would allow them to be positive ones. These standards are explained in detail in our staff handbook, and are upheld by our Camp Directors and myself.

To serve on the Webelos Camp staff, you do not need to have experience in Scouting, the outdoors, or in working with youth. Each staff member is extensively trained in the performance of their position's duties. The only expectation is that every staff applicant, regardless of experience, be willing to work toward learning new skills and work hard toward developing the camp. Because we are a resident camp, all staff members must be at least 15 years of age and able to live at Stearns Webelos Camp for the duration of the camp season. Meals and lodging are included as part of your camp salary. Time off is granted weekly. The Viking Council is committed to the ideals of equal opportunity employment.

If you have any questions not addressed in this letter, please feel free to contact me at the Viking Council Service Center (763) 545-4550, or via email at [sstobbs@bsamail.org](mailto:sstobbs@bsamail.org). Thank you for taking the time to fill out this application. When complete, please mail to: Viking Council, BSA, Attn: Chrissie Webelos Camping Department, 5300 Glenwood Avenue, Minneapolis, MN 55422

Sincerely,

Steve Stobbs, Director of Stearns Webelos Camp  
**Stearns Webelos Camp 2005**

Camp Directors, Program Directors arrive  
All staff arrive  
Staff Training Week

Wednesday, June 8<sup>th</sup>, 2:00pm  
Saturday, June 11<sup>th</sup>, 2:00pm  
June 11<sup>th</sup> -17<sup>th</sup> (the 17<sup>th</sup> may be a day off if camp is ready)

All staff dismissed August 9<sup>th</sup>, 2005

Additional days off must be discussed with your supervisor prior to completion of contract. Please indicate requests on application, as time away from program will be an important factor in determining eligibility for employment and salary.

# Stearns Webelos Camp - Staff Application

Complete and return to: Viking Council, BSA, Attention: Chrissie,  
Webelos Camp, 5300 Glenwood Avenue, Minneapolis, MN 55422

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

## Education:

List each school attended: \_\_\_\_\_

Major area (college and vo-tech students only): \_\_\_\_\_ Degree/Certification: \_\_\_\_\_

## Camping Experience:

Describe your camping experience: \_\_\_\_\_

List and describe any camp *staff* experience you have: \_\_\_\_\_

## Scouting Experience:

Describe your experience with Boy Scouts as a youth and/or adult: \_\_\_\_\_

Are you currently registered with a Scouting unit? \_\_\_\_\_. If yes, list unit # and council: \_\_\_\_\_

## Check *ONE* of the following:

During the upcoming camp season I will be:

\_\_\_\_ Between the ages of 15 – 17    \_\_\_\_ Between the ages of 18-20    \_\_\_\_ 21 years of age or older

## Certifications:

Check as many of the following certifications that you currently hold:

\_\_\_\_ Red Cross W.S.                      \_\_\_\_ N.R.A. Instructor                      \_\_\_\_ Red Cross First Aid  
\_\_\_\_ C.P.R.                                  \_\_\_\_ B.S.A. Lifeguard                      \_\_\_\_ B.S.A. Camp School  
\_\_\_\_ C.P.R. Instructor                      \_\_\_\_ Red Cross Advanced Life Saving                      Section: \_\_\_\_\_  
\_\_\_\_ First Responder                      \_\_\_\_ Emergency Medical Technician  
\_\_\_\_ Other(s). List: \_\_\_\_\_

Have you ever been convicted of a felony? \_\_\_\_ Yes                      \_\_\_\_ No

If Yes, please explain \_\_\_\_\_

## Work History:

| Dates | Place of Employment | Supervisor | Phone | Job Responsibilities |
|-------|---------------------|------------|-------|----------------------|
| _____ | _____               | _____      | _____ | _____                |
| _____ | _____               | _____      | _____ | _____                |
| _____ | _____               | _____      | _____ | _____                |
| _____ | _____               | _____      | _____ | _____                |

## Interests:

What are your hobbies and/or extra-curricular activities: \_\_\_\_\_

For what reasons do you want to work at Webelos Camp: \_\_\_\_\_

**Check as many of the following that you feel proficient in and/or knowledgeable about (check as many as apply):**

- |  |  |
|--|--|
| <input type="checkbox"/> Canoeing                        | <input type="checkbox"/> Food Management                 |
| <input type="checkbox"/> Rowing                          | <input type="checkbox"/> Outdoor cooking                 |
| <input type="checkbox"/> Snorkeling                      | <input type="checkbox"/> Wilderness survival             |
| <input type="checkbox"/> Swimming                        | <input type="checkbox"/> First Aid                       |
| <input type="checkbox"/> Water Safety                    | <input type="checkbox"/> Rifle use and safety            |
| <input type="checkbox"/> Tree identification             | <input type="checkbox"/> Archery                         |
| <input type="checkbox"/> Plant identification            | <input type="checkbox"/> Group work/team work activities |
| <input type="checkbox"/> Bird identification             | <input type="checkbox"/> Games                           |
| <input type="checkbox"/> Insect identification           | <input type="checkbox"/> Songs/song leading              |
| <input type="checkbox"/> Rock and mineral identification | <input type="checkbox"/> Camp fire programs              |
| <input type="checkbox"/> Tracks and tracking             | <input type="checkbox"/> Public speaking                 |
| <input type="checkbox"/> Knots and lashing               | <input type="checkbox"/> Guitar                          |
| <input type="checkbox"/> Fire building                   | <input type="checkbox"/> Bugle                           |
| <input type="checkbox"/> Basic camping skills            | <input type="checkbox"/> Other(s) List: _____            |
| <input type="checkbox"/> Camp craft                      | _____  |
| <input type="checkbox"/> Compass                         | _____  |

Check as many of the following camp positions/duties that you feel qualified to perform. Indicate your top three choices using the numbers 1 through 3.

- |  |  |
|--|--|
| <input type="checkbox"/> Waterfront Director             | <input type="checkbox"/> Commissioner                                    |
| <input type="checkbox"/> Assistant Waterfront Director   | <input type="checkbox"/> Quartermaster                                   |
| <input type="checkbox"/> Boating and Canoeing Instructor | <input type="checkbox"/> B.B. Gun Instructor (must be 18)                |
| <input type="checkbox"/> Snorkeling Instructor           | <input type="checkbox"/> Archery Instructor                              |
| <input type="checkbox"/> Water Safety Instructor         | <input type="checkbox"/> LEAP Coordinator<br>(leading cooperative games) |
| <input type="checkbox"/> Food Packing and Distribution   | <input type="checkbox"/> First Aider                                     |
| <input type="checkbox"/> Trading Post Management         | <input type="checkbox"/> Games   |
| <input type="checkbox"/> Outdoorsman Instructor          | <input type="checkbox"/> Nature Director                                 |
| <input type="checkbox"/> Naturalist Instructor           | <input type="checkbox"/> Compass Instruction                             |
| <input type="checkbox"/> Forester Instructor             | <input type="checkbox"/> Fire Building Instruction                       |
| <input type="checkbox"/> Geologist Instructor            | <input type="checkbox"/> Knot and Lashing Instructor                     |
| <input type="checkbox"/> Aquanaut Instructor             | <input type="checkbox"/> Useful/Edible Plant Instructor                  |
| <input type="checkbox"/> Campfire Programming            | <input type="checkbox"/> New Program Development                         |

**Do you prefer working with:**

- 1st Year Webelos       2nd Year Webelos       No Preference

Please list ALL dates that you will need off between the first week of June and the second week of August. (Please Note: Camp staff contracts MUST include time-off, all time-off will result in a decrease in salary, and will comprise a MAJOR consideration in hiring. Camp staff is a FULL time position, and minimal time off will be preferred): \_\_\_\_\_

**References:** List three people who have knowledge of your character, experience and abilities:

| Name  | Address, City, State and Zip | Phone |
|-------|------------------------------|-------|
| _____ | _____                        | _____ |
| _____ | _____                        | _____ |
| _____ | _____                        | _____ |

The information provided in this application is true and accurate and I understand that providing false information is cause for dismissal.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_